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**JOB DESCRIPTION**

POSITION TITLE: Data Management Specialist

FLSA Designation: Non-Exempt

EEO Category Office and Clerical

SOC: 43-4199

Last Reviewed/Updated: 5/3/2022

**Job Summary:** This position inputs and maintains data in agency data systems and utilizes an electronic document imaging system to store, retrieve and maintain client case records. This position reports to the Data Management Supervisor.

*The position may involve acquiring, accessing, using, and safeguarding Protected Health Information according to applicable law and agency Policies and Procedures for Protected Health Information.*

**Mission**: To enhance the community’s ability to protect and nurture children by building, maintaining and constantly improving a network of family support services.

**Vision**: To be a recognized leader in protecting children and strengthening families through innovative evidenced-based practices and highly effective, engaged employees and community partners.

**Core Principle**: To commit to accountability outcomes to measure performance and improve practice.

**Competency:** Commitment to ensuring accountability and results-based orientation.

**Core Functions:**

* Accurately enter information into agency data systems on a daily basis and in accordance with specified deadlines.
* Establish and maintain an electronic case file on each client receiving services utilizing the agency’s electronic document imaging system. Scan paper copies and link all documents with their associated cases and clients.
* Validate all data entered into the information systems.
* Train and assist case managers in retrieving and submitting documents.
* Performs research to assist case managers in locating specific information.
* Attend staff meetings, in-service training, and other meetings, conferences and staffing as necessary.
* Assist in audits to assess file organization and help in retrieving information from the document imaging program.
* Review FSFN cases before transfer to services to ensure accuracy. Correspond with all involved parties including QOM’s, Protective Investigators and Management to resolve discrepancies.
* Work data reports to fix errors, including corresponding with FCC’s and supervisors with/for information and tracking all information.
* Enter and end date placement components of cases when needed.
* Collaborate with other Data Management Specialists to accurately enter information into a document imaging system on a daily basis and in accordance with specified deadlines.
* Update case names and other name fields in the document imaging system when notified that the case name and other name fields have changed in the electronic case file (FSFN).
* Reorganize records as directed by the supervisor to merge or divide a case or a document type.
* Accurately upload/file specified documents to the electronic case file (FSFN) in accordance with specified deadlines.
* Accurately copy specified case notes (PKIDS) to the Case Notes of the electronic file (FSFN) in accordance with specified deadlines.
* Comply with applicable HIPPA regulations and company policies.
* Other business duties as assigned.

**Core Principle:** To respect the diversity of all children and families in the community.

**Competency:** Ability to lead and model diversity. Respect for each person’s dignity, individuality, and right to self-determination.

**Core Function:**

* Display understanding of, and sensitivity to, service population’s cultural and socioeconomic characteristics.

This list of essential functions is not intended to be exhaustive. Partnership for Strong Families reserves the right to revise this job description as needed to comply with actual job requirements.

**Minimum Qualifications**:

REQUIRED:

* High School Diploma or Equivalent.
* Three years of office work with emphasis on data and file management.

PREFERRED:

* Knowledge of Florida Safe Families Network (FSFN).
* Scanning and linking experience in any document imaging system.

**Knowledge, Skills and Abilities:**

* Proficiency in Microsoft Word and Excel.
* Knowledge of generally accepted PSF programs and PSF management practices and principles.
* Outstanding organizational skills.
* Possess excellent verbal and written communication skills, hold critical information confidential and in a secure setting.
* Ability to manage multiple tasks.
* Ability to work independently and utilize initiative, ability to be organized and to meet strict deadlines.
* Ability to develop, interpret, adapt and apply guidelines and procedures.
* Ability to adhere to details.
* Excellent knowledge of web-based applications and data validation functions.
* Strong skills in problem solving.
* Ability to understand legal documents.

**Physical Requirements:**

Sitting 40%

Standing 40%

Mobility (moving between internal offices) 10%

Kneeling/Bending/Stooping 05%

Reaching, overhead 05%

Speaking  Yes   No

Hearing  Yes   No

Reading Comprehension  Yes   No

Ability to Lift and carry up to 30 pounds.

**Travel:**

Same Day Infrequent Occasional  Frequent

Overnight Infrequent Occasional  Frequent

Weekend and Nights Infrequent Occasional  Frequent

Infrequent (2 to 3 times year)

Occasional (2 to 3 times Month)

Frequent (2 to 3 times Week)

PFSF is an Equal Opportunity/Affirmative Action/ Drug Free Workplace and does not tolerate discrimination or violence in the workplace. Applicants requiring a reasonable accommodation as defined by the Americans with Disabilities Act, must notify the Human Resource Department at 1-352-244-1527. Notification to the Human Resource office must be made in advance to allow sufficient time to provide the accommodation.

**Drug Free Workplace:**

PSF maintains and enforces a Drug-Free Workplace program. New employees are required to be drug tested prior to employment. In appropriate circumstances, current employees may also be required to submit to drug and/or alcohol testing. Information on the Drug-Free Workplace Policy is contained in the Employee Handbook and set forth in the Drug-Free Workplace Policy, both of which are available through the organization’s inter/intranet.

**Signature Block:**

By signing below, I agree and understand that I must satisfactorily perform each responsibility set forth to continue my employment with PSF.

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**Employee Name (Print) Supervisor’s Name (Print)**

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**Employee Signature Supervisor’s Signature**

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**Date Date**